

**ONTARIO REGULATION 3/13**

made under the

**PUTTING STUDENTS FIRST ACT, 2012**

Amending O. Reg. 313/12

(SICK LEAVE PROVISIONS, 2012-2013)

Note: Ontario Regulation 313/12 has not previously been amended.

**1. Subsection 2 (3) of Ontario Regulation 313/12 is revoked and the following substituted:**

(3) Any rule made before September 1, 2012 that requires an employee who is absent from work on that day to return to work in order to establish eligibility for sick leave in the 2012-2013 fiscal year is inapplicable, unless,

- (a) the employee is receiving benefits under the *Workplace Safety and Insurance Act, 1997* or under a long-term disability plan;
- (b) the employee is on an unpaid leave of absence, other than a leave taken because of an illness, disability or chronic condition; or
- (c) the employee has no unused sick leave credits that were provided in the previous fiscal year.

**Commencement**

**2. This Regulation is deemed to have come into force on September 1, 2012.**